

Company Name: PJ Interiors (2016) Ltd

Policy Name: Sustainability Policy

Date: 29/04/2025



Sustainability Policy

Policy Aim:

PJ Interiors (2016) Ltd is committed to promoting sustainability and reducing our environmental impact. This policy outlines our approach to managing resources responsibly, minimising waste, and fostering a culture of environmental stewardship across all areas of our operation.

Scope:

This policy applies to all employees, contractors, suppliers, and stakeholders engaged with our organisation.

Policy Objectives:

- Environmental Responsibility
 - Reduce energy consumption.
 - Measure and reduce our carbon footprint.
 - Minimise waste through recycling, reuse, and responsible disposal.
- Sustainable Procurement
 - Prioritise environmentally responsible and ethically sourced products.
 - Work with suppliers who demonstrate sustainable practices.
- Employee Engagement
 - Educate and involve employees in sustainability initiatives.
 - Encourage eco-friendly behaviours in the workplace.
- Continuous Improvement
 - Set measurable environmental goals and monitor progress.
 - Regularly review and update sustainability practices.
- Community & Compliance
 - Comply with all environmental laws and regulations.
 - Support local sustainability initiatives and contribute positively to the communities where we operate.
 - Make or contribute to improvements surrounding biodiversity and/or rewilding.

Measurables:

- Travel related emissions
 - Office based staff to prioritise public transport for work related trips.
- Biodiversity
 - Create an area on one of our sites for a biodiversity project.
 - Take part in an annual team environmental / community placement.
- Customer and Supplier Expectations
 - Review our supply chain and consider more sustainable suppliers.
 - Include within our onboarding procedure sustainability to understand if sub-contractors' values meet ours.
 - Regular posts on social media showing sustainability tips.
 - Create a page on the website to spotlight the steps we are taking.
- Sustainable Choices
 - Make changes to sustainable consumables.
- Carbon Footprint
 - Begin to understand how to measure your carbon footprint.

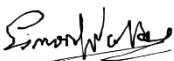
Implementation & Responsibility:

Management is responsible for implementing and reviewing this policy. All staff are expected to support the policy and integrate sustainability into their daily operations.

Review:

This policy will be reviewed annually to ensure ongoing relevance and effectiveness.

Date: 29th April 2025

Signed: 

Printed: SIMON WALKER

Position: Director